



Know Your Rights Interactive



Jeopardy

Unit 3

**Workers'
Rights**

Job Hazards

**Teens and the
Law**

Taking Action

100


200

300

400

500

 The

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500

500

500

Your employer (through Workers' Compensation). You may also be entitled to lost wages.

Who must pay for your medical care if you get hurt on the job?



1,1

Anything at work that can harm your body-physically or mentally.

**Define the term
“Job Hazard.”**



1,2

True. Employers are responsible for applying for a minor work permit for each work site where they employ an employee who is a minor.

True or False?
Every employer must have a work permit to hire a minor.



1,3


Any 2: Follow safety rules; get job specific training; keep work areas clean; use or wear safety equipment; know emergency procedures, ask questions if you don't understand.

Name 2 ways to avoid getting hurt on the job.



1,4

True.

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2,1

Any 3: Hot equipment or substances, slippery floors, lifting, chemicals, stress, workplace violence.

**Name 3 hazards that workers
at fast-food restaurants
might encounter.**



2,2

3 hours (or 8 hours on a Saturday or Sunday).

**If you are 14 or 15, how many
hours can you work on a
school day?**



2,3

Any 2: Try to eliminate the hazard; tell to your supervisor; discuss your concerns about the hazard with co-workers, teachers, or parents; if employer does not deal with contact L&I.

**Name 2 steps you could take
when you discover a hazard
on the job.**



\$ _____ is the minimum wage (in Washington State the minimum wage changes every year).

How much is the minimum wage for a 16 year old worker?



3,1

Any of these: So you won't get hurt; so you can warn co-workers so they don't get hurt; it's your legal right to know about any potential hazards in your workplace.

Give one reason why teens should learn about job hazards.



3,2

False.

True or False?
**Teens under 18 are allowed
to drive motor vehicles
on the job.**



3,3

False. In nearly all cases, medical expenses for workplace injuries are covered by Workers' Compensation.

True or False?
When you get injured on the job, you can sue your employer.



Your employer.

Who is responsible for providing you with protective clothing or equipment you will need for your job?



4,1

Any of these: Clean up spills immediately; use non-slip floor mats; wear non-skid shoes.

Name one way to protect workers from slippery floors.



4,2

Until 10 p.m. (midnight on Fridays & Saturdays)

**If you are 16 or 17, how late
can you work during a school
week?**



4,3

True. If the employer refuses to deal with the hazard,
then you should contact L&I.

True or False?
**You should tell your supervisor
about a hazard before you
file a complaint with
Labor & Industries.**



4,4

5 hours

**If you are 16 or 17, how
many hours do you have to work
To be entitled to a 30 minute
uninterrupted
meal break**



5,1

Any of these: Noise; Eyestrain; Repetitive Motion;
Exposure to certain chemicals.

Give one example of a job hazard that may not affect your health right away, but may have effects later.



5,2

Any of these: Department of Labor & Industries; Parent;
Teacher; Counselor

**Whom can you contact if your
employer doesn't pay
minimum wage, or assigns
you illegal hours?**



5,3

The Washington State Department of Labor & Industries
(L&I).

**What agency enforces state
health and safety laws
and takes complaints
from workers in
Washington State?**



5,4